

3. Learn and grow and it starts to show—1 Tim 4:15 (desire and determination to learn)
4. I go because of what I know—(knowledge and experience pay off)  
Source: Maxwell, J.C. (1998). *The 21 Irrefutable Laws of Leadership*. Nashville: Thomas Nelson, Inc.

**C. In Leader-Driven Organizations:**

1. Leaders with proven track records take direct responsibility to develop other leaders.
2. Leaders share important ideas and values, generate emotional energy and foster courage.
3. Effective leaders share the lessons of their past experience.
4. Effective leaders spend considerable time developing other leaders. They have well-defined teaching and coaching techniques (willing to admit mistakes to serve as role models or take the "hot-seat" in questions and answers with employees in interactive teaching).  
Source: Tichy, N., Cohen E. (1997). *The Leadership Engine*. NY: Harper Collins.

**D. Why Are Leaders Important?**

1. Leaders manage change, give direction and move an organization where it needs to be.
2. Leaders make things happen, shape the culture and use management tools.
3. Leaders are perceptive, they face reality and mobilize appropriate responses.  
Source: Tichy, N., Cohen E. (1997). *The Leadership Engine*. NY: Harper Collins.

**E. Leaders Are Teachers**

1. Great leaders are great teachers.
  - a. They accomplish their goals through people they teach.
  - b. They teach others to be leaders—not just followers.
2. Great leaders make teaching a personal priority.
  - a. They view teaching as a primary role.
  - b. They use every opportunity to *learn* and to *teach*.
3. Great leaders have teachable points of view.
  - a. They have clear ideas and values based on knowledge and experience.
  - b. They teach these concepts to others.  
Source: Tichy, N., Cohen E. (1997). *The Leadership Engine*. NY: Harper Collins.

## **V. About the *Living Leadership Course***

- You were invited to participate in this course either because you *are* in a leadership position in the Church, or because you have leadership potential.
- You are *all* being asked to develop your talents in the area of leadership—to more effectively help serve God's people and His Church—acting as true *ambassadors for Jesus Christ* (2 Cor 5:20).
- We are asking you to commit your time and efforts to attend and participate in *every* one of the classes on leadership.
- We are also asking you to commit your efforts outside of the lectures themselves—to focus your study and meditation on these issues, along with your other personal Bible study.
- You will gain from this course only to the degree that you "put into it." Thus, the more you "put into" the course, the more you will grow and benefit, and the more God will be able to use you.

In the future, we will cover the following topics in detail. Some topics are more general and concept-related, while others are very practical, "how to" classes. Our hope is that as you progress through this course and really "work" to apply what you are learning, you will become stronger, more useful leaders in God's Church.