

6. Reject cynicism—they know what they are for and why.
7. Resist social and peer pressures.
8. Are not afraid to be controversial.
9. Assume responsibility for their own actions.
10. Care about and are supportive of their followers.
11. Are persistent—they never give up and quit.
12. Begin leading at home or in their own lives.

Source: Bethel, S.M. (1990). *Making a Difference: Twelve Qualities That Make You a Leader*. New York: G.P. Putnam's Sons.

C. Courage and Followers

King Solomon stated (Ecc 3:1), "To everything there is a season, A time for every purpose under heaven" and nowhere is this statement more applicable than with the topic of leadership. Leaders cannot lead all of the time; they must also follow. Courageous leaders must also be courageous followers and, by their examples, develop other courageous leaders and followers. We will discuss the topic of "following" in much more detail in the class on "Being a Good Assistant."

Four Characteristics of Courageous Followers: (Handout 1)

1. **They assume responsibility** for their own actions and the success of the leader and the organization. They develop a sense of ownership in the organization. They are not willing to pass the buck or shift the blame of failure onto others.
2. **They serve** the leader and others in the organization. They are proactive and look for ways to make contributions that will promote the success of the leader and the organization.
3. **They challenge** and provide *honest* and *appropriate* feedback to the leader and others. They are not "yes men" and "yes women," doing without thinking.
4. **They participate in change.** They support necessary change instead of resisting and dragging their feet, complaining that something cannot be done.

Source: Chaleff, I. (1995). *The Courageous Follower: Standing Up to and for Our Leaders*. San Francisco: Berrett-Koehler Publishers.

V. Keys to Developing Courage and Faith (Handout 2)

1. **Determine to obey God.**
Deut 30:15-20—Choose God's way of life.
Psalm 119:172—God's commandments are righteousness.
Prov 28:1—The wicked fear, but the righteous are bold as lions.
2. **Trust and believe God.**
Rom 4:3—Abraham believed God and it was accounted to him as righteousness.
Psalm 27:1-3—David trusted that God was his protector and strength.
Rom 8:28—If we love God and are called according to His purpose, we can trust Him too.
1 Cor 10:13—God promises to make a way of escape from our trials.
Prov 3:5—Trust in the LORD with all your heart and lean not unto your own understanding.
Hebrews 11:6—Without faith it is impossible to please God.
3. **Do not compromise God's commandments.**
Deut 4:1-2—Do not add to or take from God's commandments.
Gen 3:1-13—Eve compromised what she knew to be God's command.
1 Sam 13:9-13—Saul *unlawfully* sacrificed to God because of his impatience.
1 Kings 11:1-11—Solomon let his many women lead him astray from God's way.